GLOBAL CBPR CERTIFICATION

The Accountability Agent of Schellman Compliance, LLC hereby certifies that the following organization conforms to the Global Cross Border Privacy Rules Minimum Requirements

Slack Technologies, LLC

for the following scope

Slack Workspace

Organization Website and Privacy Notice:

https://slack.com/ and https://slack.com/trust/privacy/privacy-policy

Certificate Number: **US02-00004-007**

Contact Information: **Sarah Bowes, Regulatory Compliance Manager, privacy@slack.com**

CERTIFIED BY SCHELLMAN

Original Certification Date	Latest Certification Date	Expiration Date
09-28-2020	**11-03-2026**	**11-03-2027**

Accountability Agent Contact Information:

Avani M. Desai
Chief Executive Officer, Schellman Compliance, LLC
4010 W Boy Scout Blvd, Suite 600
Tampa, Florida 33607, United States
www.schellman.com

CONDITIONS & LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with the certification requirements.
2. Compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
3. The information in this document is provided "AS IS," without warranties of any kind. Schellman Compliance, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
4. This certificate is the property of Schellman Compliance, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman Compliance, LLC.
5. The Global CBPR System Certification Mark and Global PRP System Certification Mark™ are trademarks of the International Trade Administration/Office of Global Data Policy and Privacy, used with permission.

In-Scope Location(s)	
Entity	**Country**
Slack Australia Pty Limited	Australia
Slack Canada Limited	Canada
Slack France (SAS)	France
Slack Technologies GmbH	Germany
Slack Technologies India, LLP	India
Slack Technologies Limited	Ireland
Slack Netherlands B.V.	Netherlands
Slack Singapore Pte. Ltd.	Singapore
Slack Technologies Korea, LLC	South Korea
Slack Sweden AB	Sweden
Slack UK Limited	United Kingdom
Slack Technologies, LLC	United States

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