

CERTIFICATE OF REGISTRATION

Information Security Management System - ISO/IEC 27001:2013

The Certification Body of Schellman & Company, LLC hereby certifies that the following organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2013

Slack Technologies, Inc.

500 Howard Street, San Francisco, California 94105

for the following scope of registration

The scope of the ISO/IEC 27001:2013 certification covers the information security management system (ISMS) supporting the information assets, business operations and physical location of Slack Technologies, Inc., and in accordance with the statement of applicability, version 2.3F, dated May 21, 2020, and extended to include the PIMS management system requirements and control implementation guidance of ISO/IEC 27701:2019 in the role of a data processor and controller. The statement of applicability is also aligned with ISO/IEC 27017:2015 and ISO/IEC 27018:2019. The scope of the ISMS includes:

Slack Technologies' Team Communication Platform

- Slack Native Client Applications
- Slack Native Web Applications and Services
- Slack Application Programming Interfaces ("APIs")

which includes the following in-scope location(s) on page 2 of 2

The ISMS also includes the cloud based infrastructure located in all regions in the United States hosted by Amazon Web Services (AWS).

Certificate Number: **1105886-4**

Authorized by:



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Issue Date	Original Registration Date	Expiration Date	Certificate Version
November 3, 2020	November 10, 2017	November 10, 2023	Version 4

CONDITIONS & LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with ISO/IEC 27001:2013 during the period of certification.
2. This certificate is subject to the satisfactory completion of annual surveillance audits by Schellman & Company, LLC
3. ISO/IEC 27001:2013 compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
4. The information in this document is provided "AS IS", without warranties of any kind. Schellman & Company, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
5. This certificate is the property of Schellman & Company, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman & Company, LLC

In-Scope Location(s)

Location	Function / Role
San Francisco, California United States	Management activities for Slack Technologies, Inc. Information Security Management System ("ISMS") and operations supporting Slack Technologies' Team Communication Platform

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4. The information in this document is provided "AS IS", without warranties of any kind. Schellman & Company, LLC expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
5. This certificate is the property of Schellman & Company, LLC and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting Schellman & Company, LLC